



**COVID-19 PREVENTION
GUIDELINES AND ORDER**

BY

THE COUNTY JUDGE OF TRAVIS COUNTY

County Judge Order 2020-11; Relating to the Declaration regarding COVID-19

Whereas, on March 6, 2020, a Declaration of Local Disaster was issued by the Travis County Judge to allow the County of Travis ("County" or "Travis County"), Texas to take measures to reduce the possibility of exposure to COVID-19 and promote the health and safety of Travis County residents; and

Whereas, on March 13, 2020, a Declaration of State of Disaster was issued by Governor Greg Abbott to take additional steps to prepare for, respond to, and mitigate the spread of COVID-19 to protect the health and welfare of Texans; and

Whereas, the virus that causes COVID-19 is contagious and spreads through person-to-person contact, especially in group settings; and

Whereas, on June 3, 2020, Governor Abbott issued the most recent Executive Order GA-26 ("Governor's Order") related to the expansion and reopening of services as part of a strategic plan to "Open Texas," with reduced occupancy limits and continuing recommended health protocols and social distancing measures to attempt to mitigate increased transfer of COVID-19 associated with the expanding commercial and social interactions; and

Whereas, as of June 10, 2020, Travis County has experienced 3,976 confirmed cases of COVID-19 and 99 deaths as a result of the disease, while the number of new cases confirmed daily has not shown a downward trajectory over any fourteen-day period since the Declaration of Local Disaster was issued on March 6th and is expected by the Health Authority to continue rising with the administration of additional testing; and

Whereas, Dr. Mark Escott, the interim health authority for Austin/Travis County, finds that the area still needs to increase testing and contact tracing capabilities, to maintain social distancing and hygiene, and to wear face coverings to provide for the safety of the public while businesses are reopening; and

Whereas, because Travis County residents seek quality information and guidance to make informed decisions about what is permitted under the Governors Order and the ongoing risks of the continued spread of COVID-19, the Travis County Judge issues these Prevention Guidelines and Order to continue the recommendations and guidance communicated by the Centers for Disease Control and Prevention ("CDC") and Austin/Travis County Health Authority, including recommendations to wear face coverings and maintain social distancing in order to help to reduce and eventually eliminate COVID-19 infection in our community while also advancing economic recovery.

NOW THEREFORE, I, COUNTY JUDGE OF TRAVIS COUNTY, PURSUANT TO THE AUTHORITY VESTED BY TEXAS GOVERNMENT CODE CHAPTER 418, HEREBY FIND AND ORDER THAT:

SECTION 1. The findings and recitations set out in the preamble to this ORDER are found to be true and correct and are hereby adopted by the County Judge and made a part hereof for all purposes. Effective June 16, 2020 at 12:00 a.m. and continuing until 11:59 p.m. on August 15, 2020, unless terminated or modified by a subsequent Order, the County Judge of Travis County, Texas, deems it in the public interest for all individuals currently living within Travis County, including but not limited to all of the cities and municipalities within the boundaries of Travis County and specifically listed in **Exhibit A**, to continue following these Prevention Guidelines and Order regarding Social Distancing and Hygiene practices and the Face Covering Recommendations of the CDC and Austin/Travis County Health Authority as defined in Section 2 and **Exhibits B and C**, unless excepted by this Order. Except as otherwise provided herein, enforcement of this Order is substantially reliant on self-regulation and a community commitment to public health and safety under the novel threat of COVID-19.

SECTION 2. Prevention Guidelines to slow the spread and avoid a surge in COVID-19 infections. COVID-19 remains a public health emergency. While services and businesses begin to reopen, medical and scientific experts agree that doing so presents a risk to public health and increased community spread of COVID-19. For these reasons, the County Judge strongly recommends that residents, businesses, and the community of Travis County continue to follow the guidance and health protocols issued by the Austin-Travis County Health Authority and CDC as follows:

- a. Social Distancing and Hygiene.** All persons should practice Social Distancing and Hygiene as defined below, except when in the presence of only members of one's own household or residence, or when otherwise exempted by this Order. Parents and Guardians of children under 10 are responsible for maintaining social distance between child members of their household and others' households. For purposes of this Order, and as outlined in the Guidelines from the CDC and Austin/Travis County Health Authority, Social Distancing and Hygiene include maintaining at least a six-foot distance from other individuals, washing hands with soap and water for at least 20 seconds as frequently as possible or using hand sanitizer with at least 60% alcohol, covering coughs or sneezes (into the sleeve or elbow, not into hands), regularly cleaning high-touch surfaces, and not shaking hands.
- b. Face Covering.** Because an infected person can transmit the COVID-19 virus to others before showing any symptoms, the covering of a person's nose and mouth is essential and necessary to help slow the spread of the virus. When leaving one's residence, all persons over the age of ten (10) should wear some form of covering over their nose and mouth, such as a homemade mask, scarf, bandana, or handkerchief, except when:

1. Alone in a separate single space, whether indoor or outdoor;

2. In the presence only of other members of one's household or residence whether inside or outside the residence,
3. When doing so poses a greater mental or physical health, safety or security risk,
4. For purposes of eating and drinking.

Parents and Guardians of children under ten (10) years of age should appropriately mask children when outside their residence. All non-residents in nursing homes, assisted living facilities, and long-term care facilities should wear a fabric face covering, except as otherwise required by an order issued by the Health Authority. In addition, residents in facilities with confirmed COVID-19 cases should follow requirements of **Exhibit B**, except when doing so poses a greater mental or physical health, safety, or security risk. These requirements do not supersede the specific requirements set forth by the Governor or the Public Health Authority. See **Exhibit C** for further guidance on Face Covering Recommendations.

Wearing a face covering is not a substitute for maintaining 6-foot social distancing and hand washing, as these working together remain important steps to slowing the spread of the virus.

SECTION 3. Limited Gatherings. People should not be in groups larger than ten (10) people and should maintain social distancing from those not in their group and wear face coverings as set forth in Section 2(b).

Nursing homes, assisted living facilities, and long-term care facilities are to prohibit non-critical assistance visitors or providers from accessing their facilities, as determined through the guidance from the Texas Health and Human Services Commission and set forth in the Governor's Report to Open Texas at: <https://gov.texas.gov/uploads/files/organization/opentexas/OpenTexas-Report.pdf>. All non-residents in nursing homes, assisted living facilities, and long-term care facilities should wear a fabric face covering as provided for in Section 3 and **Exhibit C**. In addition, residents in facilities with confirmed COVID-19 cases should follow the recommendations of **Exhibit C**, except when doing so poses a greater mental or physical health, safety, or security risk.

SECTION 4. Any deadline or expiration date imposed by County code, order, rule, or regulation for site plans, subdivisions, development permits, and similar development applications or approvals is extended until August 15, 2020, or the date they would have normally expired, whichever is later. Notwithstanding the date this Order terminates, this section shall remain in effect until August 15, 2020.

SECTION 5. Prior Orders. This Order is issued in accordance with and incorporates by reference all declarations, findings, and recitations set out in the preamble to this Order. This Order rescinds and replaces any prior Order.

SECTION 6. The Austin Public Health Department and the Travis County Clerk will post this Order on their websites. In addition, the owner, manager, or operator of any facility that is likely to be impacted by this Order is strongly encouraged to post a copy of this Order onsite and to provide a copy to any member of the public asking for a copy. If any subsection, sentence, clause, phrase, or word of this Order or any application of it to any person, structure, gathering, or circumstance is held to be invalid or unconstitutional by a decision of a court of competent jurisdiction, then such decision will not affect the validity of the remainder of this Order and its application.

SECTION 7. Savings Clause. If any provision of this Order or its application to any person or circumstance is held to be invalid, then the remainder of the Order, including the application of such part or provision to other persons or circumstances, shall not be affected and shall continue in full force and effect. To this end, the provisions of this Order are severable.

SECTION 8. This Order incorporates by reference the following:

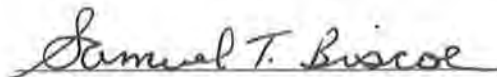
Exhibit A: List of Cities and Municipalities within Travis County Jurisdiction Covered by this Order

Exhibit B: Recommendations by the Austin Travis/ County Health Authority

Exhibit C: Face Covering Recommendations

Exhibit D: Construction Guidance

ORDERED this the 12th day of June, 2020, in the County of Travis, Texas.



County Judge
County of Travis, Texas

Filed with the Clerk of Travis County, this 12th day of June, 2020.



Dana, DeBeauvoir, County Clerk

Exhibit A
List of Cities and Municipalities
Within
Travis County Jurisdiction
Covered by the Order

- City of Austin
- City of Bee Cave
- City of Cedar Park
- City of Creedmoor
- City of Elgin
- City of Jonestown
- City of Lago Vista
- City of Lakeway
- City of Leander
- City of Manor
- City of Mustang Ridge
- City of Pflugerville
- City of Rollingwood
- City of Round Rock
- City of Sunset Valley
- City of West Lake Hills
- Village of Briarcliff
- Village of Point Venture
- Village of San Leanna
- Village of The Hills
- Village of Volente
- Village of Webberville

Exhibit B

Austin/Travis County Health Authority Recommendations for Individuals, Families, and Businesses

I. Individuals

A. COVID-19 Positive Individuals, Suspected Positives, those currently being tested, and Untested Individuals with cough and/or fever should:

- i. Not leave their residence without a mask or fabric face covering to prevent the spread to others.
- ii. Be permitted to do the following while wearing a mask or fabric face covering:
 - a. Seek emergency medical care related or unrelated to COVID-19. In doing so, they shall notify first responders at the time of the call to 9-1-1 or prior to visiting other healthcare providers that they have tested positive for COVID-19, or been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever.
 - b. Walk or exercise alone in the immediate vicinity of their residence.
- iii. Not leave Travis County without prior notification to Austin Public Health at APH.Preparedness@austintexas.gov.
- iv. Practice Social Distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines.
- v. Notify Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom).
- vi. Notify Austin Public Health if a member of their household is over the age of 65 and/or if they have underlying medical conditions identified by the CDC of increasing the risk of complications from COVID-19.
- vii. Remain in home quarantine for at least 7 days following the onset of their illness and at least three days (72 hours) after the conclusion of their illness (resolution of fever without medications and improvement in cough and shortness of breath), whichever is longer.

B. Household Members of COVID-19 Positive Individuals, Suspected Positives, those currently being tested, or Untested Individuals with cough and/or fever should:

- i. Not leave the residence without a mask or fabric face covering to prevent the spread to others.

ii. Be permitted to do the following while wearing a mask or fabric face covering :

a. Seek emergency medical care related or unrelated to COVID-19. In doing so, they shall notify first responders at the time of the call to 9-1-1 or prior to visiting other healthcare providers that they have been exposed to individuals who have tested positive, are suspected positive for COVID-19 or untested individuals with cough and/or fever.

b. Walk or exercise alone in the immediate vicinity of their residence.

iii. Not leave Travis County without prior notification to Austin Public Health at APH.Preparedness@austintexas.gov.

iv. Practice social distancing within the residence, observe hygiene practices for prevention of household spread in accordance with CDC guidelines.

v. Notify Austin Public Health if the residence does not allow for physical separation from other household contacts (separate room and bathroom).

vi. Notify Austin Public Health or your Primary Care Provider if they develop symptoms consistent with COVID-19 as defined by the CDC.

vii. Remain in home quarantine for at least 14 days following the last exposure to individuals with confirmed or suspected COVID-19.

C. Individuals Employed in Essential Services or Reopened Services should refrain from reporting to work when falling within any of the following criteria:

i. Has signs or symptoms of a COVID-19 infection, such as a cough, shortness of breath, sore throat, diarrhea, or change in smell or taste;

ii. Has a fever greater than 99.6°F;

iii. In the previous 14 days has had contact with someone with a confirmed diagnosis of COVID-19 and did not have the appropriate personal protective equipment designated by the Centers for Disease Control and Prevention (CDC); is under investigation for COVID-19; or is ill with a respiratory illness; or

iv. Has traveled to an area the World Health Organization or CDC considers a "Hotspot."

If someone in a household has tested positive for COVID-19, or is awaiting results of a COVID-19 test, and a member of the household is an employee of an Essential Service or Reopened Service, an exception may be made by Austin Public Health allowing that member of the household to voluntarily return to work after finding the risk of reduced essential services is greater than the risk of infection.

D. Vulnerable Populations

- i. Vulnerable populations include people who:
 - a. Are 65 years old and older; or
 - b. Have certain health conditions such as heart disease, lung disease, diabetes, kidney disease, Human Immunodeficiency Virus (HIV), Acquired Immune Deficiency Syndrome (AIDS), and weakened immune systems.
- ii. Vulnerable Individuals shall:
 - a. Avoid group gatherings unless it is essential;
 - b. Avoid people who are sick,
 - c. Wear a mask or fabric face covering at all times when in public.

E. Individual Gatherings

- i. All gatherings of any number of people outside one's household should follow the Face Covering and Social Distancing Recommendations set forth in Section 2 of the Prevention Guidelines and Order.
- ii. Do not attend any events or gatherings if sick.
- iii. For household gatherings:
 - a. Have hand washing capabilities, hand sanitizers, and tissues available;
 - b. Frequently clean high-touch surface areas like countertops, doorknobs, and handrails; and
 - c. Find ways to create physical space (minimum of six (6) feet distance between people) to minimize close contact as much as possible.

F. Schools and Daycare. To the extent that schools and daycare are open under current orders:

- i. Do not have your child attend school or daycare if sick.
- ii. If you have a child with chronic health conditions, consult the child's doctor about school and daycare attendance.
- iii. Frequently re-educate students and staff regarding Social Distancing and Face Covering Requirements and ensure that appropriate signs are posted.

iv. Explore remote teaching and online options to continue learning.

II. Reopened Services should comply with the following:

- A.** To prevent stigma and discrimination in the workplace, employers should only adhere to the recommendations described in this Order to determine risk of COVID-19. Employers should contact their own human resources advisors and shall not make determinations of risk based on race, color, religion, sex, sexual orientation, gender identity, age, familial status, disability, marital status, student status, creed, or national origin. To the extent possible, employers should maintain confidentiality of people with suspected or confirmed COVID-19.
- B.** Prior to allowing employees into its facility, employers should ask all employees if they meet any of the criteria in Section I of this Exhibit, and direct employees to return home or other appropriate shelter and services if the employee is exhibiting symptoms and presenting a threat of infecting others.
- C.** Employers shall immediately separate an employee who becomes sick or demonstrates a temperature greater than 99.6°F while at work from other employees and send that employee home or to other appropriate shelter and services.
- D.** Human resources departments should create alternate work plans to help employees remain productive while keeping the workforce safe and healthy.
- E.** Employers are strongly encouraged to require employees (either those exhibiting symptoms or all employees) to undergo a COVID-19 symptom check and non-invasive temperature readings prior to entering a worksite; however, **employers are not mandated to take the temperature of employees prior to entrance to its worksite.** If the employer does take employees' temperatures and/or has first-hand knowledge that the employee's temperature exceeds 99.6°F, then the employer shall prohibit the employee from entering the facility or property.
- F.** Employers should create and implement an infectious disease response plan.
- G.** Where appropriate employers should:
 - i. Suspend nonessential employee travel;
 - ii. Prohibit employees working within six (6) feet of one another unless necessary to provide continuity of essential services;
 - iii. To the extent possible, minimize or cancel in-person meetings and conferences including canceling, postponing or moving to on-line formats for all indoor or outdoor gatherings of any number of people.

- iv. Require employees to stay home when they are sick and maximize flexibility in sick leave benefits.
- v. Permit sick employees to stay home without providing a doctor's note.
- vi. Utilize teleworking options to minimize person-to-person interaction.
- vii. Alter, stagger or otherwise schedule or separate employees or teams of employees so not all employees are present at one time but are present at alternative days and times, unless necessary to provide continuity of essential services.
- viii. Limit or restrict the number of customers or visitors permitted in a workplace at one time.
- ix. Ensure that individuals (employees and clients) queuing inside and outside of the business or workplace can maintain six (6) feet of separation.
- x. Designate special separate shopping times for high-risk clients as designated by the CDC.
- xi. Increase the use and capability of on-line, drive-thru, curbside, or delivery services.
- xii. Provide hand washing capabilities, hand sanitizers, and tissues.
- xiii. Frequently clean high-touch surface areas like countertops, doorknobs, and handrails with CDC recommended surface cleaners for COVID-19.
- xiv. Comply with Face Covering Recommendations in Section 2(b) and **Exhibit C** of this Order.

Exhibit C

Face Covering Recommendations

A significant percentage of individuals with the COVID-19 virus lack symptoms. Because an infected person can transmit the virus to others before showing any symptoms, the covering of a person's nose and mouth when outside their home or residence is necessary to help prevent the spread of COVID-19. This is consistent with the findings of the CDC and Austin-Travis County Health Authority.

Unless you already have your own personal used masks that cannot be donated, the fabric face coverings recommended are not surgical masks or N-95 respirators, which are critical supplies that must continue to be reserved for healthcare workers and first responders. Staying home is the best way to help reduce the spread of the virus, but if an individual must leave their place of residence, wearing a fabric face covering should be used as outlined in this Exhibit and this Order. **Wearing a face covering is not a substitute for maintaining 6-foot social distancing and hand washing, as these remain important steps to slowing the spread of the virus.**

No criminal penalty will be imposed for failure to wear a face covering.

The public in general and Essential Services' and Reopened Services' employers and employees should adhere to the following:

- a. All persons over the age of ten (10) should wear some form of covering over their nose and mouth, such as a homemade mask, scarf, bandana, or handkerchief, when:
 1. entering or inside any building open to the public,
 2. using public transportation, taxis, or ride shares,
 3. pumping gas, and
 4. outside and six feet of social distancing cannot be consistently maintained between the person and individuals outside of their household.
- b. This section shall not apply to persons that are:
 1. riding in a personal vehicle,
 2. that are alone in a separate single space,
 3. are in the presence only of other members of their household or residence,

4. when doing so poses a greater mental or physical health, safety, or security risk such as anyone who has trouble breathing, or is unconscious, incapacitated, or otherwise unable to remove the cover without assistance, or

5. for purposes of eating and drinking.

Parents and Guardians of children under ten (10) shall be responsible for appropriately masking children when outside their residence.

- c. All non-residents in nursing homes, assisted living, and long-term care facilities should wear a fabric face covering as provided for in this Exhibit, and set forth in Section 2(b) of the Order (Face Coverings), except as otherwise required by an order issued by the Health Authority. In addition, residents in facilities with confirmed COVID-19 cases shall follow requirements of **Exhibit B**, except when doing so poses a greater mental or physical health, safety, or security risk.
- d. All COVID-19 Positive Individuals, Suspected Positives, those currently being tested, and untested individuals with cough and/or fever, and household members of same category of individuals shall not leave their residence without a mask or cloth face covering to prevent the spread to others.
- e. All individuals working for a business defined as an Essential Service or Reopened Service in the Governor's Orders, GA-21 should wear a mask or cloth face covering whenever in public and whenever performing job duties in the presence of others.
- f. Unless you already have your own personal used masks that cannot be donated, medical grade (N95) and surgical masks should be reserved and used only by medical professionals and first responders

Examples of how to make cloth face coverings can be found online including [guidance](#) from the CDC and [guidance](#) from Austin/ Travis County Health Authority.

- g. The fabric face covering should-
 - 1. fit snugly but comfortably against the side of the face
 - 2. be secured with ties or ear loops
 - 3. include multiple layers of fabric
 - 4. allow for breathing without restriction, and
 - 5. be able to be laundered and machine dried without damage or change to shape
- h. Employers are strongly encouraged to allow employees to practice Face Covering Recommendations as set forth in Section 2(b) of this Order and Exhibit.

i. Even with the use of appropriate face coverings, individuals shall maintain six feet of social distancing whenever possible.

j. Individuals should avoid touching their face and should wash their hands or use hand sanitizer.

k. For further information, individuals can access information at <https://traviscountytexas.gov/news/2020/1945-novel-coronavirus-covid-19-information> and www.AustinTexas.gov/COVID19.

Exhibit D

Guidance for the Construction Industry

This document provides additional guidance for persons and businesses associated with building and construction industries and trades on implementing best practices to slow the spread of the COVID-19 virus at construction sites. As required by this Order, Essential Services and Reopened Services defined in Governor's Order, GA-21, including the construction industry, both residential and commercial, should comply to the greatest extent feasible with Social Distancing practices and Face Covering Recommendations as set forth in Section 2 of this Order and Exhibits B and C. This Guidance supplements the Construction Industry Guidance published by Travis County on April 23, 2020 (this document can be found at <https://www.traviscountytx.gov/images/docs/final-construction-guidance-exhibits-travis-county-20200423.pdf>).

- 1. Employer Requirements for Construction Work.** The person in charge of the overall construction site ("Site Manager") should ensure the following is implemented and maintained at the site. For sites not large enough by virtue of physical size or number of workers, or which do not have a general contractor, the responsibilities of a Site Manager in this document are also conferred on each subcontractor on a site.
 - a. For construction work, all employers involved in the construction activity are strongly encouraged to follow the recommendations set forth in Exhibits B and C of this Order. Specifically, in providing or obtaining essential services, people and businesses should follow the Guidelines from the CDC and Austin/Travis County Health Authority by practicing good hygiene, environmental cleanliness and sanitation, and implementing Social Distancing practices and Face Covering Recommendations.
 - b. **Social Distancing Practices and Face Covering Recommendations.** Ensure workers adhere to the Social Distancing and Face Covering Recommendations during non-construction activities and, to the greatest extent possible, during construction activities, with careful attention paid to "choke points" and "high-risk areas" where workers are at greater risk to closely gather, such as hallways, hoists, elevators, and break areas;
 - i. Follow healthy work practices in Exhibit B, including maintaining at least a six-foot distance from other individuals, washing hands with soap and water for at least 20 seconds as frequently as possible or using hand sanitizer, covering coughs or sneezes (into the sleeve or elbow, not into hands), regularly cleaning high-touch surfaces, and not shaking hands.

- ii. Ensure all workers wear a face covering consistent with Exhibit C of the Order;
- c. **Additional Health and Safety Practices at Construction Sites.** In addition to the Social Distancing and Face Covering Recommendations of the County Order, for all construction sites within Travis County, the person in charge of the overall site ("Site Manager") should:
- i. Institute staggered shifts for sites with more than 10 active workers and post at these sites, in languages understood by all persons working there, a notice showing the sizes and types of shift crews working there, and directions on how the Site Manager is limiting crew sizes and rotating shifts.
 - ii. Every day before the commencement of work, for and understood by each worker, conduct a jobsite pre-screening of the general health of each worker, provide a briefing reiterating the COVID-19 safety requirements, and check for personal protective equipment.
 - iii. Ensure that the site has at least one handwashing station with soap and/or hand sanitizer and one portable restroom stocked with hand soap and/or hand sanitizer (with at least 60% alcohol) for every 15 workers, and the handwashing station and restroom(s) must be spaced six feet apart or more from each other.
 - iv. Mandate handwashing of at least twenty seconds for workers as follows:
 - a) Before workers begin work;
 - b) After workers remove gloves;
 - c) Before and after the use of shared items such as tools, electronic devices or multi-user devices;
 - d) Before and after any meal or restroom breaks; and
 - e) After a worker's shift or work time ends.
 - v. Provide single use disposable paper towels and no-touch trash receptacles.
 - vi. Ensure that shared tools are disinfected between users, and that common areas (lunch and break areas, toolbox talk areas, large equipment, electronic devices, etc.) and collective touch points (doorknobs, counters, keyboards, etc.) are cleaned and disinfected at least twice a day.

- vii. Keep toilets clean, sanitary and operational at all times and ensure proper disposal of waste from these facilities.
 - viii. Prohibit the use of community water coolers and provide individual water bottles or instruct workers to bring their own.
 - ix. Post in a conspicuous place or places at a construction site where notices to employees are customarily posted, once such signage is made by available by the County, a sign in English and Spanish providing the Social Distancing and Face Covering Requirements in Exhibits B and D of the Order, and the provisions in this Supplemental Guidance, and information for workers to submit complaints of any violations to the Travis County Fire Marshal at <https://www.traviscountytexas.gov/fire-marshal/life-fire-safety-hazard-form> or 512-854-4621.
 - x. Designate a COVID-19 Safety Monitor who has the authority to enforce these rules and should be on-site at all times. The contact information for the Safety Monitor must be made available to the County. The Safety Monitor may also be the Site Manager and should advise the County if that is the case when providing their contact information.
- d. If a worker at a construction site is confirmed to have contracted COVID-19, the Site Manager should immediately send the worker home, provide the worker with information about available healthcare resources, and inform the worker that before returning to the construction site, they must provide the Site Manager with written confirmation from their healthcare provider that medically clears them to return to the site.
 - e. The Site Manager should ensure that every worker who enters the construction work site has signed in and should keep a list of and contact information for every worker that enters the site every day for the purpose of identifying and notifying workers if they have shared a work site with someone who has been confirmed to have COVID-19. Pursuant to recommendations by the CDC, and in accordance with the Texas Department of State Health Services Guidelines for employees and managers, if a worker is confirmed to have COVID-19, the Site Manager should inform fellow employees of their possible exposure to COVID-19 in the workplace but maintain confidentiality as required by the Americans with Disabilities Act (ADA).
 - f. All Construction Industry employers are encouraged to observe the following employment practices for the health of the workers, the health of the community generally, and for benefit of the overall economy of the County:

- i. Take no adverse action against a worker who declines to work at a construction site if the worker believes in good faith that the site presents an imminent health risk to the health of the worker or others due to COVID-19.
 - ii. Take no adverse action against a worker who has been quarantined, or advised to self-quarantine, due to possible exposure to COVID-19.
 - iii. Do not contest a claim for unemployment benefits filed by a worker temporarily furloughed as the result of the closure of a construction site due to COVID-19.
- g. **Continuing review of health conditions.** The County will continue to monitor closely the health condition of the community and the statistical models for the likely spread of the COVID-19 virus in the community on an ongoing basis. If this evidence indicates that the County's ability to provide adequate care for those with serious cases of COVID-19 is significantly compromised, additional emergency orders or guidance may be issued. All persons in the construction industry are strongly encouraged to take all feasible steps to eliminate person-to-person contact at construction sites, and to observe the County's Social Distancing and Face Covering Requirements, and hygiene practices at all times.
2. If the construction work site or work activities are within the incorporated areas of the City of Austin, the Site Manager should visit the City of Austin's website for further requirements.



2020097196

**FILED AND RECORDED
OFFICIAL PUBLIC RECORDS**

Dana DeBeauvoir

**Dana DeBeauvoir, County Clerk
Travis County, Texas**

Jun 12, 2020 03:08 PM

Fee: \$0.00

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